Agile Leadership Workshop

Length: 3 Days

Audience: Managers and individual contributors who want to lead in an organization defined by rapid change and particularly one transitioning to Lean and Agile methodologies.

By attending Agile Leadership workshop, Participants will learn to:

- Lead the organization into the future by identifying and enhancing business value

- Increase the effectiveness of an organization's Lean and Agile initiatives

- Develop an emotional intelligence to overcome resistance to change

- Align and amplify contemporary leadership principles under the umbrella of our Agile Leadership Model

COURSE CONTENT

THE AGILE LEADERSHIP FRAMEWORK

- Finding your leadership style through the prism of established leadership models
- Evaluating prevalent leadership models
- The Agile Leadership Model
- Building your analytical and behavioral skill sets
- Defining the behaviors and values of the Agile leader

APPRECIATING DIVERSE ORGANIZATIONAL CULTURES

- Analyzing the characteristics of hierarchal and adaptive structures
- The myth of the broken organization
- Distinguishing complicated, complex and chaotic systems
- Agile and the Fifth Discipline

IDENTIFYING BUSINESS VALUE

- Defining your sphere of influence
- Developing organizational mission statements
- Quantifying strategic plans using metrics
- Tangible and intangible business values

RECOGNIZING ROOT CAUSES

- Accounting for the planning fallacy
- Determining the effects of complexity on your organization
- The danger of extrapolating the past
- The Innovator's Dilemma

EXPLOITING UNCERTAINTY

- Applying the Framework
- Identifying disruptive technologies

AGILE DEVELOPMENT METHODOLOGIES

- Dynamic System Development Method
- Agile Project Management (PMI)
- Scrum development methodology
- The domain of traditional methodologies
- The domain of agile methodologies

MANAGING RISK

- Traditional risk management
- Agile risk management

CULTIVATING YOUR EMOTIONAL INTELLIGENCE

- The Emotional Intelligence Framework
- Identifying resistance to change in your organization
- Applying active listening techniques
- Avoiding group think

SHARPENING YOUR INFLUENCING SKILLS

- The importance of a leader's vision
- Finding the balance between logic and emotion in fostering change
- Appreciating the importance of reciprocity
- Building an Agile coalition network

EMPOWERING TEAMS AND FOSTERING THEIR SUCCESS

- Identifying the structural empowerment required for the Agile team
- Implementing the psychological empowerment required for the Agile team
- Bringing leadership to the Scrum meeting
- The reality of the 10x developer

PROBLEM SOLVING

- Measuring the performance of Agile teams
- The importance of strategic thinking in problem solving
- The application of brainstorming to problem solving

MAKING DECISIONS IN A COMPLEX WORLD

- Making the decision right while making the right decision
- Ensuring the "waterfall left hand" knows what the "Agile right hand" is doing

IMPLEMENTING YOUR AGILE LEADERSHIP ACTION PLAN

- Recognizing the importance of action planning
- Creating your action plan